



TO: TOWN COUNCIL

FROM: Roger Carroll, Finance Director *me*

RE: CONSENT ITEM  
RESOLUTION APPROVING PERSONNEL WAGES

**ISSUE**

Approve a resolution confirming actions taken by the Council in June to make changes in personnel wages that were budgeted in the 2013/14 fiscal year.

**RECOMMENDATION**

Approve resolution confirming prior Council actions approving wage and benefit changes.

**MONEY**

The cost of the wage and benefit changes is estimated to add \$10,000 to \$12,000 dollars to current yearly payroll costs.

**CEQA**

There are no CEQA issues associated with changes in personnel wages and benefits.

**DISCUSSION**

The resolution provides for the following:

- across the board wage COLA increase of 1.5% effective 7/1/13, with the exception of Part-time or Temporary Employees.

The Council approved the 2013/2014 operating budget, which included a 1.5% COLA increase, and requested that staff bring back a resolution authorizing the COLA at the July, 2013 regular Council meeting.

# **TOWN OF LOOMIS**

## **RESOLUTION NO. 13 -**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF LOOMIS  
APPROVING WAGE AND BENEFIT CHANGES  
WITH THE LOOMIS DIVERSIFIED EMPLOYEES GROUP  
AND  
WITH THE LOOMIS PUBLIC WORKS EMPLOYEE'S BARGAINING UNIT  
(OPERATING ENGINEERS, STATIONARY LOCAL NO. 39)**

WHEREAS, the Town Council has adopted the 2013-2014 budget; and

WHEREAS, Council desires to retain employees with skills appropriate to the needs of Loomis; and

WHEREAS, management has met and conferred on the wage and benefit changes herein noted with the Diversified Employees and Local 39 Employees; and

WHEREAS, the changes noted have been accounted for in the adopted budget.

NOW, THEREFORE, IT IS HEREBY DETERMINED that the Town Council of the Town of Loomis approves wage changes as follows:

- across the board wage increase of 1.5% effective 7/1/132, with exception of the Part-time or Temporary Employees.

PASSED AND ADOPTED this 9<sup>th</sup> day of July, 2013, by the following vote:

AYES:  
NOES:  
ABSENT:

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Mayor

ATTEST:

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Town Clerk